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IMPORTANT NOTICE – TO ALL PROPOSED BIDDERS ON CITY PROJECTS

The City of St. Louis is committed to working in partnership with labor, business and the community to create a skilled workforce that reflects the diversity of the City. Statistical data and other evidence shows that minorities and women are under-represented in the skilled workforce of the construction industry. The City of St. Louis passed Ordinance 69427 to rectify this under-representation. All developers and contractors seeking to bid on City of St. Louis public works contracts, Tax Increment Financed (TIF) projects and City bonded projects must agree to participate in the workforce diversity goals of Ordinance 69427. These goals state that the total labor hours for such projects should meet or exceed:

- Apprentices – 15%
- Minorities – 25%
- Women – 5%
- City Residents – 20%

The following important documents should be read before bidding on projects valued at \$1 million or more and funded in whole or in part with funds and/or incentives from the City of St. Louis. The documents can be accessed and downloaded from the St. Louis Agency on Training and Employment (SLATE) website www.stlworks.com. Click on Developers' and Contractors' Support Services (DCSS).

City Ordinance 69427

This ordinance establishes a goal that the total labor hours for construction projects funded in whole or in part with St. Louis City funds and/or incentives should meet or exceed 15% Apprentices, 25% Minorities, 5% Women and 20% City Residents.

Workforce Diversity Report Form

Excel Spreadsheet to be completed by general contractors to report bi-monthly their subcontractor's total labor hours proposed and actually worked in the categories of apprentices, minorities, women and city residents.

Union Hall Worker Request Form

Form to be used by contractors to document their requests for apprentices, minorities, women and city resident workers from union halls.

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